

Sexual Safety in Healthcare – Our Commitment to Our Staff and Patients

We have signed the
**NHS Sexual Safety in
Healthcare –
Organisational Charter**



At **Sangam Surgery**, we believe that everyone who works, trains, or learns within healthcare has the right to feel safe, respected, and supported.

We are proud to be signatories of the **Sexual Safety in Healthcare – Organisational Charter**, demonstrating our commitment to maintaining a workplace that is free from sexual harassment, abuse, or any form of inappropriate sexual behaviour.

As part of this commitment, Sangam Surgery adopts a **zero-tolerance approach** to any unwanted or harmful sexual behaviour directed at our staff.

We are committed to:

- ✓ Actively working to eliminate sexual harassment and abuse in the workplace
- ✓ Promoting a culture of openness, transparency, and mutual respect
- ✓ Supporting any member of staff who experiences inappropriate behaviour
- ✓ Clearly communicating expected standards of behaviour
- ✓ Taking all reports seriously and responding promptly
- ✓ Ensuring clear policies, staff training, and effective reporting systems are in place

These standards apply equally to everyone.

We kindly ask all **patients, visitors, and members of the public** to treat our team with dignity and respect at all times. Our staff are here to care for you, and they deserve to feel safe while doing so.

If you witness any inappropriate behaviour within the practice, please inform a member of our team.

Together, we can help create a safe and respectful environment for everyone at Sangam Surgery.